**Family Leave Challenge**

Create an impactful visual on paternity leave trends & patterns around the business world using crowdsourced information from over 1,500 real companies.

**Challenge Objective**

For this challenge, you'll be working as a Data Visualization Specialist at an online business journal. Your role is to create charts, visuals, and infographics as supporting content for articles.

As part of Women's History Month in the United States, your company is writing a piece on parental leave policies across the business world and they need you to **create an impactful visual** using the data you collected.

**About The Data Set**Crowdsourced parental leave data from 1,601 companies across different industries, including paid/unpaid maternity and paternity leave weeks.

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**Recommended Analysis**

1. Which companies offer the most paid parental leave weeks?
2. Is maternity leave typically longer than paternity leave?
3. What is the distribution of parental leave weeks offered?
4. Are there noticable differences between industries?

**Want feedback on your solutions?**

* Share visualizations (and any applicable pivot tables, code, etc) on LinkedIn and mention **@Maven Analytics**. We would love to see your work and give our thoughts!